

# **NATIONAL RESOURCE CENTER FOR CHILD PROTECTIVE SERVICES**

## **Technical Assistance Report**



Prepared for Oklahoma Department of Human Services  
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January 18-19, 2012

Please indicate which responses were employed in this T/TA:

- Technical Assistance
- Training
- Phone Consultation
- Referral to another NRC
- Referral to Other Organization
- Review of Policy and Materials
- Publications Provided
- Secondary Research
- Other/Group Facilitation

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#### Situation and Technical Assistance Request

DHS believes that if staff were more proficient at developing behaviorally based individualized case plans with families their permanency outcomes would improve. Their request for TA initially focused on training for staff in developing such plans. Because behaviorally based plans rely on thorough assessments of safety and family functioning, the request has broadened to support for their practice model which included all of these skills.

#### Date and Technical Assistance Provided

A two day meeting was held on January 18-19, 2012 with the state practice model steering committee. The State Practice Model Steering Committee is comprised of representatives from Oklahoma's six areas, county directors, program managers, SACWIS leads, training partnership, and CQI staff. The purpose of the meeting was to assist the steering committee in the use of implementation science to structure their practice model implementation. The structure of implementation science was reviewed and discussion occurred regarding the use of implementation science to continue implementation of Oklahoma's practice model. In addition, discussion focused on the current efforts occurring in Oklahoma regarding the practice model and the benefit of creating infrastructure using implementation science.

The Steering Committee identified the use of implementation science as a conduit to implementing their practice model as a strategy to employ. Key child welfare staff were identified as members of the steering committee, including identifying members of leadership to facilitate the steering committee and the use of implementation science in further strategies for change. Discussion regarding

the integration of the practice model with current initiatives occurring in Oklahoma was discussed and ways to integrate initiatives were discussed and explored. One key area identified by the steering committee was the need to establish base line data regarding their practice model fidelity. This baseline data would help to identify further strategies needed for implementation of the practice model, as well as build capacity of the state to use data to drive their implementation efforts.

### Next Steps

NRCCPS and Oklahoma will explore the feasibility of conducting a fidelity review to focus on practice model fidelity, in particular safety decision making through the life of the case.

Oklahoma Practice Model Steering Committee will work with state leadership to establish members of the committee, structure of the committee, and expectations of the committee. The NRCCPS will continue to provide TA for development of the steering committee and their integration of implementation science to guide practice model implementation.